

RUDI KAUFFMAN, MAT, PHD

EDUCATION

- 2006-2012 University of Cincinnati Cincinnati, OH
- Ph.D. – 3.95 GPA
 - Dissertation: The Outcomes of Just War: An Empirical Study of the Outcomes Associated with Adherence to Just War Theory, 1960-2000
 - International Relations: Security Studies and Comparative Politics
 - Certificate in East Asian Studies
 - President of the Graduate Student Government Association
- 2002-2003 Earlham College Richmond, IN
- Masters of Arts in Teaching – 3.65 GPA
 - Indiana State Teaching Licensure for the Social Sciences, Grades 6-12
 - Developed, executed, and analyzed “Action Research” projects within host school
- 1997-2001 Eastern Mennonite University Harrisonburg, VA
- Bachelor of Science – 3.80 GPA
 - Majors in Justice, Peace, & Conflict Studies; History & Social Science; and Sociology
 - Minors in Economics and Political Science
 - Graduated Magna Cum Laude

EMPLOYMENT

- 2016-Present Hickory Medical Direct Primary Care Bellefontaine, OH
- Practice Manager*
- Develop business structure and assist in development of legal framework for corporation
 - Coordinate patient recruitment efforts
 - Negotiate with businesses to bring innovative healthcare to their employees
 - Assist in design and development of physical space
 - Support medical staff
 - Negotiate with other providers of health services
- 2008-Present Bluffton University Bluffton, OH
- Associate Professor*
- Designed and taught 20 different courses under five different prefixes/fields: honors, criminal justice, sociology, political science, and general education while consistently maintaining student evaluations above the institutional average: CRJ 180 - Law, Justice, and Society, CRJ 340 - Conflict Transformation and Mediation, CRJ 345 - Restorative Justice Theory and Practice, CRJ 360 - The Justice Professional Seminar I, CRJ 385 - Criminal Justice Practicum, CRJ 410 - The Justice Professional Seminar II, HON 310 - Community Transformed: The Good Life, LAS 220 - Northern Ireland Orientation, LAS 230 - Orientation to Guatemala, LAS 231 - Applied Anthropology, LAS 301 - Issues in Modern America, LAS 400 - Christian Values in a Global Community, PLS 100 - Introduction to Political Science, PLS 215 - Introduction to Politics, PLS 251 - American Political Process, PLS 272 - Global Politics and International Relations, PLS 285 - Comparative Politics, SOC 152 - Introduction to Sociology, SOC 162 - Anthropology, SOC 466 - Social Sciences Capstone.
 - Revised and reshaped the criminal justice curriculum to emphasize restorative justice and establish restorative principles as the foundational philosophical concept for the program
 - Advocated for and helped to implement a restorative student conduct system including substantial input from students, student-life professionals, faculty, and administration

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- Served as interim department chair for the Social and Behavioral Sciences Department which includes criminal justice, sociology, public health, and psychology programs.
 - Worked in program development: growth in student numbers in criminal justice and new program development for public health program
 - Developed a replicable undergraduate research program as part of Honors Program work.
 - Developed and organized weekly dinner meetings for students in my home
 - Served as academic advisor for over forty students within my programs each semester
 - Organized and chaperoned trips to Mennonite Central Committee offices at the United Nations in New York City and the Center for Community Justice in Elkhart, Indiana.
 - Championed, prepared, and led efforts to maintain and implement semester-long cross-cultural experiences to Northern Ireland and Guatemala.
- 2006-2008 University of Cincinnati Cincinnati, OH
Teaching Assistant
- Developed curriculum and independently taught POL 2089: International Human Rights
 - Assisted in the development and implementation of an online course paralleling the traditional delivery of POL 2089: International Human Rights
 - Organized and co-taught a full campus seminar regarding classroom management and conflict mitigation and transformation for teaching assistants
 - Assisted in the teaching, course preparation, tutoring, and grading of five courses: POL 1010: Introduction to American Politics, POL 3022: Constitutional Law, POL 2088: International Law, POL 2089: International Human Rights, and POL 20XX: The Supreme Court
- 2005-2006 Bellefontaine City Schools Bellefontaine, OH
8th Grade Math Teacher
- Developed curriculum and managed the classroom in a team teaching environment with colleagues and administrators to meet new educational mandates by the State of Ohio
 - Managed daily instruction for students with a wide range of abilities and interests
- 2003-2005 Richmond Friends School Richmond, IN
Middle School Teacher – Administrator – Curriculum Developer
- Created the middle school program coordinating directly with the board
 - Developed curriculum and taught history, language arts, music, mathematics, physical fitness, and science meeting or exceeding all state requirements in the core curriculum
 - Managed and assisted students in the development of a peer mediation program
- SUMMERS 2004-2005 Whitney Center for Literacy Richmond, IN
Literacy Tutor and Specialist
- Taught literacy, study strategies, and reading comprehension to students ages 4-35
 - Tutored college students in essay and paper composition
- 2001-2002 Eastern Mennonite University Harrisonburg, VA
Residence Director
- Managed a dorm and oversaw the work of 6 student life employees
 - Increased the desirability of the dorm, nurturing a “study dorm” mentality
 - Increased resident applications from 75% of capacity in 2001 to 130% of capacity in 2002
 - Oversaw hiring and disciplinary processes for the dorm
 - Assisted in campus-wide hiring, discipline, and student-life processes

VOLUNTEER AND SERVICE

RUDI KAUFFMAN, MAT, PHD

- 2009-2016 Bluffton Volunteer Fire Department Bluffton, OH
– Secured endorsements as “Firefighter I” and in the National Incident Management System
– Regular involvement in affiliated emergency/service responses in the Bluffton community
- 2012-2014 Grace Mennonite Church Pandora, OH
– Youth group leader organizing social and educational events for a core of 10-14 youth
– Taught Sunday School for the high school class and developed new curriculum
- 2007-2008 Cincinnati Mennonite Fellowship Cincinnati, OH
– Youth group leader organizing social and educational events for a core of 6-8 youth
– Song/worship leader facilitating Sunday morning services
- 2007 Ronald McDonald House Cincinnati, OH
– Tutored and facilitated online coursework in Algebra
– Assisted with household needs of families with children recovering from treatment
- 2004-2005 Citizens for School Choice Richmond, IN
– Served as Academic Advisor, developing and defending a full-school, research-based curriculum plan to the charter granting authorities at Ball State University
– Wrote and secured over \$250,000 in grants to establish Galileo Charter School
– Assisted in securing school charter in a highly competitive market through raising community awareness and support
- 2004-2005 Young People’s Christian Association Lurray, VA
– Served Big Spring Mennonite Church in childcare, as worship leader, youth group leader, and Sunday School teacher
– Raised funds through service activities
- 1998-2006 Habitat for Humanity of Logan County Logan County, OH
– Worked intermittently in the summers on job sites roofing, framing, and insulating houses
– Publicity work including fairs and public events

HONORS AND AWARDS

- Baccalaureate Speaker Bluffton University 2011 – elected by the student body
- Multiple in-house grants through the Bluffton University Research Center
- University of Cincinnati Political Science Department’s highest funding award for research and teaching
- “RA’s RA” peer-awarded honor for community development at Eastern Mennonite University
- Eastern Mennonite University Graduation Honors: Magna Cum Laude, Cords of Distinction
- Eastern Mennonite University Honors Student Academic and Funding Awards

LEADERSHIP

- Director of the Honors Program (Bluffton University): 2013-Present
- Mediator for Student Conduct Issues (Bluffton University): 2010-Present
- Director of the Criminal Justice Program (Bluffton University): 2008-Present
- Organizer/Host - Joint Conference on Restorative Justice (SEMILLA/Bluffton University): 2014
- Faculty Leader for the Semester Program in Guatemala (Bluffton University): 2014
- Faculty Chair of the Student Conduct Board (Bluffton University): 2012-2014
- Interim Department Chair - Social and Behavioral Science Department (Bluffton University): 2011

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- At-large Faculty Representative - Undergraduate Academic Program Committee (Bluffton University): 2010-2011
- President - Political Science Graduate Student Association (University of Cincinnati): 2007-2008
- Political Science Representative to the Graduate Student Government Association (University of Cincinnati): 2007-2008
- Founding member of the Political Science Student Association facilitating interdisciplinary learning and teaching among graduate student colleagues (University of Cincinnati): 2007-2008
- Honors Council Representative (Eastern Mennonite University): 1998-2000
- Senior Class Business Manager (Eastern Mennonite University): 2000
- Peer Review Board for Discipline (Eastern Mennonite University): 1999
- Student Life posts in ministry and residence life (Eastern Mennonite University): 1998-2000

WORKING PAPERS – CHAPTERS – PRESENTATIONS

- ** Kauffman, Rudi. Keynote Address for the Joint Conference on Restorative Justice: Finding a Restorative Core in Central American Anabaptism/Encontrar el Core de la Justicia Restaurativa en el Contexto Centroamericano: Guatemala City, Guatemala. November 25, 2014.
- ** Kauffman, Rudi. Multiple Workshops for the Joint Conference on Restorative Justice including: Identity, Culture and Violence; Story-telling – The Central American Church and Restorative Justice; and Marginalization and Power: Guatemala City, Guatemala. November 25-28, 2014.
- * Kauffman, R. and H. Koontz. (2013). Preparing students of criminal justice for restorative justice practice. In K. van Wormer & L. Walker (Eds.), *Restorative justice today*. Sage Publishing Company.
- Kauffman, R. The outcomes of just war: an empirical study of the outcomes associated with adherence to just war theory, 1960-2000. University of Cincinnati. 2013. [unpublished doctoral dissertation]
- ** Kauffman, Rudi. “Counting the Cost: Analyzing the Humanitarian Impacts of Just War-making:” Colloquium presentation for Bluffton University. October 11, 2013.
- ** Kauffman RD, Kauffman RD, Kauffman RM. "Medicine, Public Health, and Social Justice: The Justice of Risk Assignment." National Conference of Family Medicine Residents and Medical Students. Kansas City, MO. July 27 & July 28, 2012.
- * Harknett, R., Callaghan, J., & Kauffman, R. (2010). Leaving deterrence behind: warfighting and national cybersecurity. *Journal of homeland security and emergency management*, 7(1),
- ** Callaghan, J and Kauffman, R. “Security Strategies in Cyber-Warfare.” Midwest Political Science Association. April 5, 2008: Palmer House Hilton: Chicago, IL. [conference paper]
- Kauffman, Rudi. “The Formation and Distribution of New Capacities: The Rational Forfeiture of Power” (working manuscript)
- ** Kauffman, Rudi and John Callaghan. “Classroom Management: Creating Respectful Learning Environments.” Sponsored by the Center for the Enhancement of Teaching and Learning: University of Cincinnati [campus-wide teaching presentation]

* Published works

**Academic Presentations